

PERSON SPECIFICATION
Lecturer (Teaching) Sports Coaching (Cricket)

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. First Degree in Sports Coaching or related Sport degree.	Essential	Application Form
2. Minimum of Level 3 cricket coaching qualification and experience of teaching cricket coaching and/or cricket management and development.	Essential	Application Form / Supporting Statement / Interview
3. Understanding of effective pedagogy and practice in sports coaching.	Essential	Application Form / Supporting Statement / Interview
4. The ability to engage, motivate and enthuse learners to ensure the delivery of a high-quality student experience.	Essential	Application Form / Supporting Statement / Interview
5. Experience of using research and/or practice informed teaching and the impact of this approach on learning.	Essential	Application Form / Supporting Statement / Interview
6. Evidence of effective team-working and interpersonal skills, with the ability to inspire, influence and motivate others through collaborative working practices.	Essential	Application Form / Supporting Statement / Interview
7. Ability to communicate confidently and clearly with a wide range of people including students, other tutors, and managers, both orally and in writing.	Essential	Application Form / Supporting Statement / Interview
8. Effective organisational skills and a willingness to contribute to the wider operation of the school (please identify which areas).	Essential	Application Form / Supporting Statement / Interview
9. Demonstrable commitment to diversity and inclusion and an understanding of inclusive practice in learning and teaching.	Essential	Application Form / Supporting Statement / Interview
10. Higher Degree in Sports Coaching or related subject, or nearing completion.	Desirable	Application Form
11. Other discipline specific qualifications.	Desirable	Application Form

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria.
The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work- related exercise, presentation or teaching session etc.

*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University’s accredited CPD scheme conferring Fellowship at the appropriate level.